



CCTV & ACCESS CONTROL INSTALLATION TECHNICIAN

Access Control • CCTV • Commercial Door Hardware

Location	Type	Schedule	Pay based on experience
Weatherford, OK	Full-Time	Typically Mon-Fri, 8 AM-5 PM	\$40,000-\$60,000/ year

About the Position

BPAV is seeking a full-time technician to install, service, troubleshoot, and commission commercial CCTV and electronic access-control systems. Low-voltage experience is preferred. Experience with locksmithing, aluminum storefront doors, commercial door hardware, electrical work, networking, or commercial construction is highly valued. You do not need experience in every area to be considered; BPAV is willing to train the right candidate.

WHAT YOU'LL DO

- Install, service, and troubleshoot CCTV and access-control systems.
- Install cameras, NVRs, panels, readers, door contacts, electric strikes, maglocks, REX devices, and related hardware.
- Pull, terminate, test, label, and document low-voltage and Ethernet cabling.
- Interface access-control electronics with commercial doors and locking hardware.
- Perform basic IP/network configuration and troubleshooting.
- Read plans and complete professional, code-compliant work; document daily progress in company software.

EXPERIENCE WE VALUE

- Commercial low-voltage installation
- CCTV / IP video surveillance
- Electronic access control
- Locksmithing / lock service
- Aluminum storefront doors and hardware
- Commercial door hardware, closers, panic devices, and electrified locking hardware
- Ethernet cabling / basic IP networking
- Electrical work or commercial construction

Strong experience in one or more of these areas is encouraged.

Requirements

- Valid Oklahoma driver license
- Lift up to 50 lbs; work from ladders/scissor lifts
- Available Monday-Friday, generally 8 AM-5 PM
- Pass company-required drug screening
- Safe use of common hand and power tools
- Pass applicable background checks
- Oklahoma CCTV and/or Electronic Access Control license preferred, not required; licensing support available

Compensation & Benefits

Compensation range for this position is \$40,000 to \$60,000 per year, with final pay based on experience, licensing, technical ability, and relevant door-hardware or locksmithing experience.

- Six paid holidays + Two weeks of accrued PTO year one
- Health, dental, vision and life insurance available
- Company-provided tools and transportation from BPAV to job sites
- Three weeks accrued PTO beginning year two
- Company matched retirement program
- Training, licensing support, and advancement opportunities

TYPICAL PROJECTS

Public schools, universities, churches, hospitals, casinos, offices, and other commercial facilities throughout Oklahoma.

TRAITS WE VALUE

Professional communication, respectful customer service, pride in workmanship, problem solving, teamwork, and a willingness to learn.

How to Apply

Submit your resume, supplemental technician experience questionnaire and the provided Employment Application via email to kyle@burrowsproaudio.com or in person at BPAV, 3501 E Main, Weatherford, OK 73096.



Burrows Pro Audio Video
3501 East Main

Weatherford Ok, 73096

Employment Application

Applicant Information

Full Name: _____ Date: _____
Last First M.I.

Address: _____
Street Address Apartment/Unit #

City State ZIP Code

Phone: _____ Email _____

Date Available: _____ Social Security No.: _____ Desired Salary: \$ _____

Position Applied for: _____

Are you a citizen of the United States? YES ☐ NO ☐ If not, are you authorized to work in the U.S.? YES ☐ NO ☐

Have you ever worked for this company? YES ☐ NO ☐ If yes, when? _____

Are you a registered sex offender? YES ☐ NO ☐

Have you ever been convicted of a felony? YES ☐ NO ☐

Do you have a valid driver's license? YES ☐ NO ☐

Continue on next page

Education

High School: _____ Address: _____

From: _____ To: _____ Did you graduate? YES ☐ NO ☐ Diploma: _____

College: _____ Address: _____

From: _____ To: _____ Did you graduate? YES ☐ NO ☐ Degree: _____

Other: _____ Address: _____

References

Please list three professional references.

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____

Previous Employment

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

Continued on next page

Company: _____ Phone: _____
Address: _____ Supervisor: _____
Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____
Responsibilities: _____
From: _____ To: _____ Reason for Leaving: _____

Company: _____ Phone: _____
Address: _____ Supervisor: _____
Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____
Responsibilities: _____
From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO
☐ ☐

Military Service

Branch: _____ From: _____ To: _____
Rank at Discharge: _____ Type of Discharge: _____
If other than honorable, explain: _____

Disclaimer and Signature

I certify that my answers are true and complete to the best of my knowledge.

If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Signature: _____ Date: _____

SUPPLEMENTAL TECHNICIAN EXPERIENCE QUESTIONNAIRE

CCTV & Access Control Installation Technician

Complete this form when requested during the application process. This form is used to understand your technical background; you do not need experience in every category to be considered.

Applicant Name: _____

Date: _____

Rate your experience:

1 = No experience but willing to learn

2 = Some experience / training needed

3 = Experienced / minimal training needed

Skill / Experience	1	2	3
CCTV / IP video surveillance	☐	☐	☐
Electronic access control	☐	☐	☐
Low-voltage / Ethernet cabling	☐	☐	☐
Basic IP networking / troubleshooting	☐	☐	☐
Commercial door hardware	☐	☐	☐
Aluminum storefront doors / hardware	☐	☐	☐
Locksmithing / lock service	☐	☐	☐
Electrified locks, panic hardware, and door closers	☐	☐	☐
Electrical work / commercial construction	☐	☐	☐
Reading plans, prints, and blueprints	☐	☐	☐

Access-control manufacturers/platforms you have installed or serviced:

CCTV manufacturers/platforms you have installed or serviced:

Briefly describe any locksmithing, storefront-door, commercial door-hardware, electrical, or construction experience:

Do you currently hold an Oklahoma CCTV and/or Electronic Access Control license?

☐ Yes ☐ No If yes, type/number: _____

Can you work Monday-Friday, generally 8 AM-5 PM? ☐ Yes ☐ No

Do you have a valid driver license? ☐ Yes ☐ No

Are you able to pass applicable background checks? ☐ Yes ☐ No

Are you able to meet BPAV company-required drug-screening requirements? ☐ Yes ☐ No

Are you willing to travel within Oklahoma for project work? ☐ Yes ☐ No